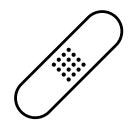
Coop Norge and Workforce IAM modernization with Saviynt

Wins and lessons learned from a super-fast time-to-market project

Eirik Klouman Berg, UNO Consulting Brede Trollsås, Coop Norge



Planning



Business problems to solve

Poor control of identities License cost Manual processes



Scope of project

Establish an IAM product team 1:1 MIM replacement: AD and HCM integration



Scope of RFP

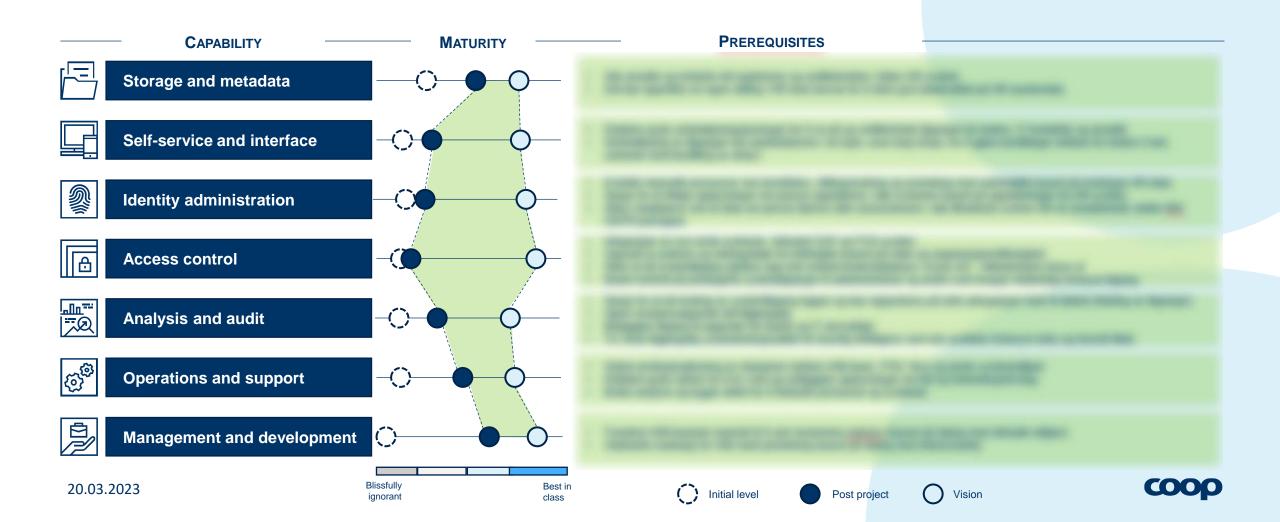
Scope of RFP + SAP ServiceNow, cross-system SOD, etc

The project

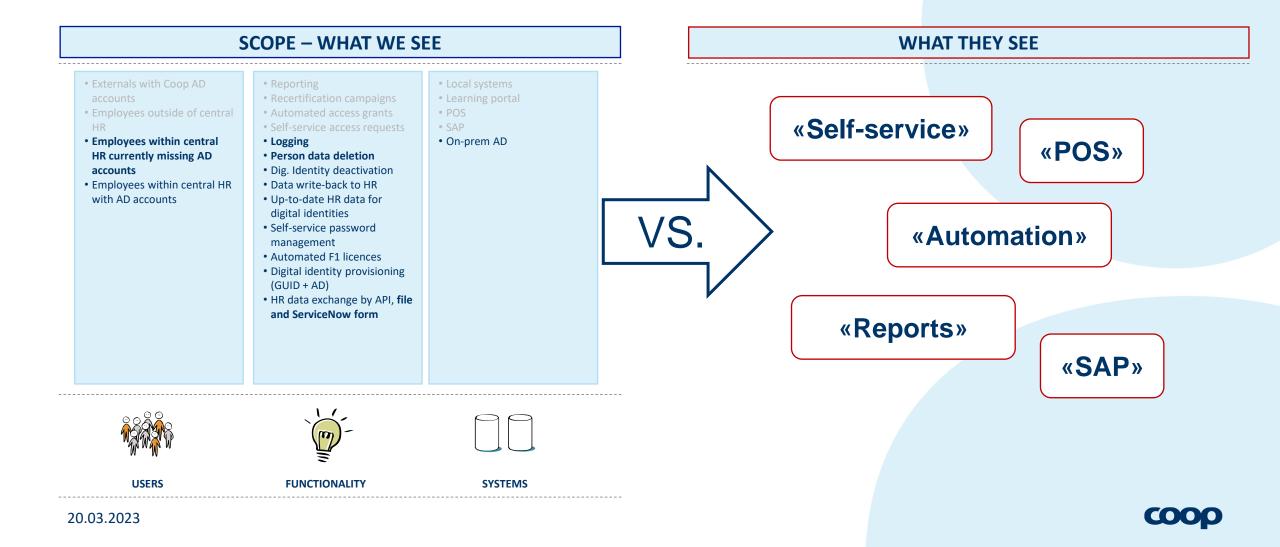
	Dates	Contract signed Project start Go-live	20.12.2021 10.01.2022 15.06.2022	21 days 156 days
: X↑ VX	Approach	1:1 implementation but with Saviynt features Prepare for the future Small steps – agile		
	Project outcomes	New, dedicated IAM team New, modern system – basis for further development Some automation improvement for joiners and leavers		

COOP

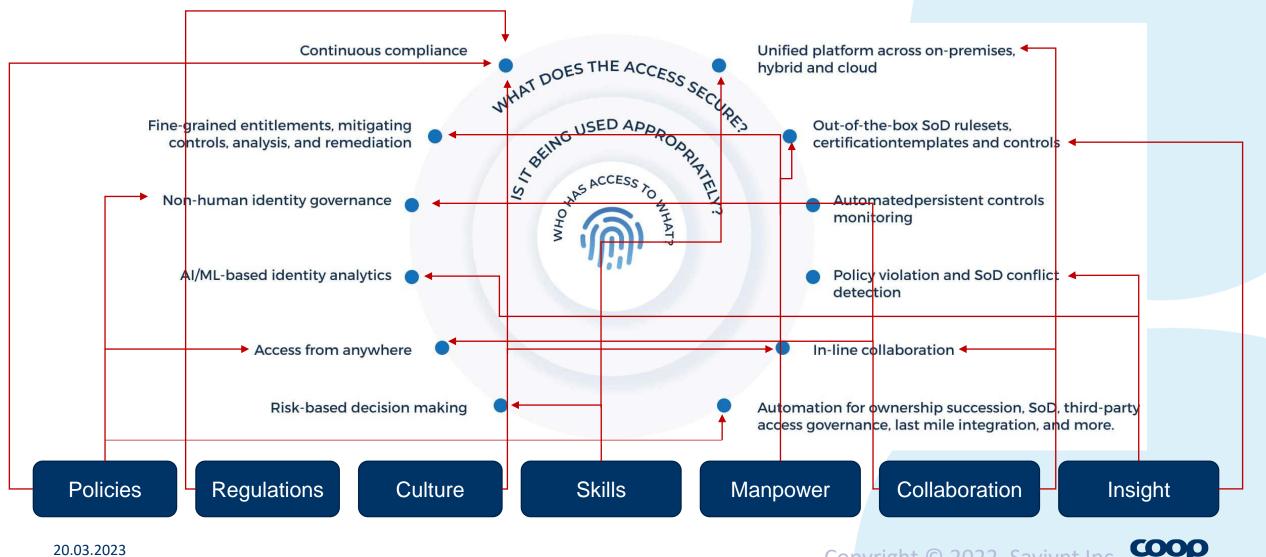
Be mindful of your professional maturity, and manage expectations accordingly



Incremental deliveries puts pressure on early value and lead times



Do not confuse capabilities with readiness



20.03.2023

"IAM is 80% business process change and 20% technology — don't start with the technology" – Gartner

